



Steady State Impact

Guiding organizations through transformation to a new steady state

Our Story

Steady State Impact, a leading social sector consulting firm, boasts a seasoned team with decades of diverse experience.

Committed to excellence, this **majority-woman-led firm** collaborates closely with state and local entities, businesses, philanthropies, and nonprofits to implement strategic solutions with remarkable efficiency.

Our approach swiftly yields tangible progress, meeting key goals and delivering impactful outcomes for the communities we serve. Fueled by passion, pragmatism, and expertise, the Steady State Impact team dedicates itself to rolling up its sleeves and empowering organizations to enhance their capacity and better serve their constituents, embodying a steadfast commitment to meaningful change.

Our Mission

Steady State is dedicated to **empowering social sector organizations** to achieve maximum impact through enhanced organizational effectiveness and seamless sector coordination.

We firmly advocate that by pinpointing critical leverage points and addressing **systemic interdependencies**, organizations can optimize their resources and drive meaningful change within their communities.

Our mission is to assist organizations in identifying these leverage points, crafting tailored strategies for organizational effectiveness, and ultimately **delivering measurable and significant outcomes** for their beneficiaries.

Core Principles

Passion

Our team's unwavering passion drives our commitment to social impact, fueling every project with dedication and purpose.

Pragmatism

Grounded in pragmatism, we implement feasible solutions that address real-world challenges, ensuring tangible and sustainable outcomes.

Local Context

Understanding the nuances of each community is fundamental to our approach, guiding tailored strategies that resonate with the specific needs and culture of the regions and people we serve.

Real-Life Experience

Drawing from real-life experience, our consultants offer practical insights and firsthand knowledge, enriching our solutions with depth and authenticity.

Community Centric

At the heart of our work lies a community-centric ethos, prioritizing collaboration, inclusivity, and empowerment to foster change from within.

Contact Us



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Our Services

Organizational Effectiveness

- Strategic Planning
- Executive Coaching
- Change Management

Human-Centered Design

- Program Design
- Systems Design
- Client Experience

Coalition Building

- Facilitation and Coaching
- Organizational Structure
- Community Organizing

Economic Development

- Rural Education Collaboratives
- Public Benefits Optimization
- Workforce Development

Consultancy

- Program Evaluation
- Program Management
- Impact Measurement

Steady State's Impact



K-12 Schools

More than **1.6 million** students served



Government

Over **2.6 million** citizens served



NGOs

Over **2.5 million** stakeholders served



Higher Education

Over **61,000** students served



Philanthropy

Over **\$3.5 B** in assets



Nationwide

Active in **14** states

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